

Youth Mentoring Program



MARC'D FOR
GREATNESS
FOUNDATION

Mentor Enrollment

Who Can Apply:

- Mentors, 21+ years of age

Mentor Information Inside

- ✓ Eligibility Requirements
- ✓ Mentor Role Description
- ✓ Mentor Application



Visit Our Website

www.marcdforgreatness.org



OVERVIEW

The Marc'd For Greatness Foundation, Inc. (MFGF) is a nonprofit organization founded on July 25, 2025 in Tavares, Florida by Marc-Eddy Norelia, an international professional basketball player locally raised in Orlando, Florida. Marc is driven by a common belief that many youth in our community lack meaningful guidance and one-to-one role models. Determined to make a difference, Marc convened a group of like-minded business and community leaders to form the organization's Board of Directors and Advisory Board. With initial financial commitments from Marc, the organization has launched its Youth Mentoring Program.

MFGF's core purpose is focused in three primary areas of emphasis:

- 1)** To embody a mindset to cultivate a youth mentoring program where mentors embrace the idea of developing a nurturing, open and honest relationship with youth in the age range of 8-18.
- 2)** To accept the challenge to also engage with youth transitioning through Detention Centers and other organizations supporting at-risk youth.
- 3)** Our efforts are continuous, as we advocate to counsel post high school athletes to fully engage in a realistic development plan to enhance their future goals.



The Marc'd For Greatness Foundation Youth Mentoring Program matches adult volunteer mentors with youth in a one-to-one relationship. We ensure program quality and performance related to recruiting, screening, matching, monitoring, and closing the relationship with the mentor and child; and communicate with the mentor, parent/guardian, and child throughout the relationship. A key component of our recruitment plan is to showcase our program at a variety of schools and youth organizations; while also collaborating with business and athletic organizations to attract competent mentors and successful role models.

The purpose of this booklet is to provide an easy access guide for getting started and submitting an application for consideration to the youth mentoring program. The following pages include the eligibility requirements, mentor role description and the mentor application, as well as referencing any other documents necessary for joining the Marc'd For Greatness Foundation Youth Mentoring Program.

HOW TO GET STARTED



IT'S AS EASY AS 1, 2, 3!

Mentors

1) Review the Mentor eligibility requirements on the next page.

2) See the Mentor Role Description criteria within this document and fully understand the scope of this responsibility.

3) Complete the Mentor Application within this document and email it to:
info@marcdforgreatness.org.

Inquiry Policy - All mentor and mentee inquiries regarding participation in our youth mentoring program must be answered within two business days.

ELIGIBILITY REQUIREMENTS

Mentors



- Be at least 21 years of age
- Reside in the state of Florida
- Be willing to adhere to all Marc'd For Greatness Foundation Youth Mentoring Program policies and procedures
- Agree to a one-year commitment to the program
- Commit to spending a minimum of eight hours a month with the mentee
- Be willing to communicate with the mentee weekly
- Complete the screening procedure
- Agree to attend mentor trainings as required
- Be willing to communicate regularly with the program coordinator and submit monthly meeting and activity information
- Have access to an automobile or reliable transportation
- Have a current driver's license, auto insurance, and good driving record
- Have a clean criminal history Have never been accused, arrested, charged, or convicted of child abuse or molestation
- Not be a convicted felon. If the applicant has been convicted of a felony then they may be considered only after a period of seven years with demonstrated good behavior and an appropriate and corrective attitude regarding past behaviors.
- Not be a user of illicit drugs
- Not use alcohol or controlled substances in an excessive or inappropriate manner
- Not be currently in treatment for substance abuse. If a substance abuse problem has occurred in the past the applicant must have completed a non addictive period of at least five years
- Not currently be under treatment for a mental disorder or have been hospitalized for a mental disorder in the past three years Not have falsified information during the course of the screening process





MENTOR ROLE DESCRIPTION

The Marc'd For Greatness Foundation Youth Mentoring Program helps to empower youth in our community to make positive life choices that enable them to maximize their potential. The mentoring program champions adult volunteers to commit to supporting, guiding, and being a friend to a young person for a period of at least one year. By becoming part of the social network of adults and community members who care about the youth, the mentor can help youth develop and reach positive academic, career, and personal goals.

Mentor Role

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together
- Strive for mutual respect
- Build self-esteem and motivation
- Help set goals and work toward accomplishing them

Time Commitment

- Make a one-year commitment
- Spend a minimum of eight hours per month one-to-one with a mentee
- Communicate with the mentee weekly
- Attend an initial two-hour training session and additional two-hour training sessions twice during each year of participation in the program
- Attend optional mentor/mentee group events, mentor support groups, and program recognition events

Participation Requirements

- Be at least 21 years old
- Reside in in the state of Florida
- Be interested in working with young people
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions as prescribed
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding mentoring activities
- Have access to an automobile, auto insurance, and a good driving record

MENTOR APPLICATION

Page 1



Personal Information

Name: _____ Date: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home phone: _____ Work phone: _____

Social Sec. #: _____

Date of Birth: ___/___/___ Gender: Male Female

Please list all members of your household.

Name	Sex	Age	Relationship to Applicant

Employment History

Please provide employment information for the past ___ years, with most recent position held first. If more space is needed use an extra sheet of paper.

Employer: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____ Title: _____

Phone: _____

Dates of Employment: _____ to _____ (m/year)

Position Held: _____

MENTOR APPLICATION

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Applicant's Name: _____

Employer: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____ Title: _____

Phone: _____

Dates of Employment: _____ to _____ (m/year)

Position Held: _____

Employer: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____ Title: _____

Phone: _____

Dates of Employment: _____ to _____ (m/year)

Position Held: _____

MENTOR APPLICATION

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Applicant's Name: _____

Application Questions

Please answer all of the following questions as completely as possible. If more space is needed, use an extra sheet of paper or write on the back of this page.

1. Why do you want to become a mentor?
2. Do you have any previous experience volunteering or working with youth? If so, please specify
3. What qualities, skills, or other attributes do you feel you have that would benefit a youth? Please explain.
4. Can you commit to participate in the Marc'd For Greatness Foundation Youth Mentoring Program for a minimum of one year from the time you are matched with a youth?
5. Are you available to meet with a child eight hours per month and have contact at least once per week? Please explain any particular scheduling issues.
6. Describe your general health. Are you currently under a physician's care or taking any medications? If so, please explain.
7. How would you describe yourself as a person?
8. How would your friends, family, and co-workers describe you?
9. Have you ever been arrested or convicted of a crime? If so, what were the circumstances?
10. Have you ever used illegal drugs? If so, what substances were used and how often?

MENTOR APPLICATION

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Applicant's Name: _____

11. Are you currently using any illegal drugs or controlled substances?
12. Do you drink alcoholic beverages? If so, what and how often?
13. Have you ever been convicted of a DUI, driving while under the influence of alcohol? If yes, when and what were the circumstances?
14. Do you use tobacco products? If so, what and how often?
15. Have you ever received treatment for alcohol or substance abuse? If yes, please explain.
16. Have you ever been treated or hospitalized for a mental disorder? If yes, please explain.
17. Have you ever been investigated or convicted of child abuse or neglect? If yes, please explain.
18. Have you ever been investigated or convicted of sexually abusing or molesting a youth 18 or younger? If yes, please explain.
19. Are you willing to communicate regularly and openly with program staff, provide monthly information regarding your mentoring activities, and receive feedback regarding any difficulties during your participation in the mentoring program?
20. Are you willing to attend an initial mentor training session and two inservice training sessions per year after being matched?

MENTOR APPLICATION

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Applicant's Name: _____

Please read this carefully before signing:

The Marc'd For Greatness Foundation Youth Mentoring Program appreciates your interest in becoming a mentor.

Please initial each of the following:

_____ I agree to follow all mentoring program guidelines and understand that any violation will result in suspension and/or termination of the mentoring relationship.

_____ I understand that the Marc'd For Greatness Foundation Youth Mentoring Program is not obligated to provide a reason for their decision in accepting or rejecting me as a mentor.

_____ (optional) I agree to allow the Marc'd For Greatness Foundation Youth Mentoring Program to use any photographic image of me taken while participating in the mentoring program. These images may be used in promotions or other related marketing materials.

I understand I must return all of the following completed items along with this application, and that any incomplete information will result in the delay of my application being processed:

- Copy of your valid driver's license and proof of auto insurance
- Information Release Form
- Personal References Form
- Interest Survey Form
- DMV Release Form (state agency form)
- Criminal History Release Form (state agency form)
- Child Abuse and Neglect Release Form (state agency form)
- Sexual Offender Release Form (state agency form)

By signing below, I attest to the truthfulness of all information listed on this application and agree to all the above terms and conditions.

Signature _____ Date _____

Please return or mail this application and the items listed above to:

Mentoring Program Coordinator

Please submit or email this application to: info@marcdforgreatness.org